



FIRE DISTRICT #1 JOHNSON COUNTY
33364 W. 191st St.
Edgerton, KS 66021

MINUTES -- Board of Directors Monthly Meeting
33364 W. 191st St - Edgerton, KS
June 14, 2022 at 7:00 pm

A regular monthly meeting of the Fire District #1 Board of Directors was held in person and was called to order at 7:00 pm by Board Chairman Randy Gregorcyk.

The following staff members were present and signed in:

Fire Chief Dennis Meyers	Director Administrative Services Mary Bush
Division Chief Aaron Winkler	Fire Marshal, Brad Ralston
Battalion Chief Chris Russell	Battalion Chief EMS Colby Stanchfield
Fire Shift Personnel	Administrative Assistant Ashley Smith

The following guests were present:

Ted Clemons, Johnson County Senior Management and Budget Analyst
Jim Francis, Johnson County Fire Services Administrator
Lynne Hermansen, Gardner News

I. APPROVAL OF AGENDA

The meeting agenda was distributed by Board Chairman Randy Gregorcyk. Board member Keith Johnson moved to approve the agenda as presented. Board Secretary/Treasurer Ron Conus seconded the motion. All present board members voted in favor of the motion; the motion carried 3-0.

CALL TO ORDER - ROLL CALL

The roll being called, it was found to be a quorum of the following members present and participating; to-wit:

Randy Gregorcyk, Chairman	Present
Mark Burdolski, Vice Chair	Absent
Ron Conus, Secretary/Treasurer	Present
Keith Johnson	Present
Connie Schmidt	Absent

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES

a. May 2022 Board Meeting Minutes

Board member Keith Johnson moved to approve the May 2022 Board Meeting minutes as written. Board Secretary/Treasurer Ron Conus seconded the motion. All present board members voted in favor of the motion; the motion carried 3-0.

IV. FINANCIAL REPORT

a. May 2022 Financial Report

Fire District #1 Fire Chief Dennis Meyers presented the May 2022 Financials. Overall financials are at 58.3% for the year. A few categories are below that for now, such as Wildland due to pending revenue for deployment reimbursement. Board Member Keith Johnson inquired about the heightened line item for electricity. Chief Meyers stated that he will speak on that in Old Business. It relates to Station #81 being categorized incorrectly for energy usage. All anticipated that the Fuel line item would be higher. Board Secretary/Treasurer Ron Conus motioned to approve the May 2022 Financial Report. Board Member Keith Johnson seconded the motion. All present board members voted in favor of the motion; the motion carried 3-0.

V. OLD BUSINESS

a. Fire Chief Dennis Meyers Report

Fire District #1 received a credit from Everygy due to Station #81 being classified incorrectly for energy usage. Rather than a cash credit, an account credit has been issued that will go towards the bill.

Chief Meyers met with the Miami County Manager and Fire Services to discuss Fire District #1 taking on 50 square miles of Miami County to the South and West of Station #81. The pending contract is for \$40,000. The pending area generates approximately 50 calls per year. Chief Meyers stated that this call volume would not burden the district.

Wildland crews are deployed to Fort Stockton, TX and Chief Morley is in New Mexico. Chief Morley has over 100 units beneath him right now. Currently he is working on a 300 ft by 26 mile road through the forest. Chief Morley is anticipated to return June 20, 2022.

All the crews in Fire District #1 worked through 2-3 hours of water rescue training on Monday. That evening, at 7:00 pm a house fire was called in and the crews worked the fire until 1:00 am. Then at 4:00 am, a second house fire was called in. The same crew worked both fires with the assistance of Overland Park and Olathe Fire Departments. Chief Meyers praised the crews that worked hard without complaint to contain the two fires. He stated that the employees are the greatest asset to the Fire District and they need to be acknowledged and invested in.

Declaration. At this time, Board Members may declare any conflict or communication they have had that might influence their ability to impartially consider today's issues.

VI. CONSENT AGENDA

VII. NEW BUSINESS

a. Consider approval of new pay plan

Chief Meyers presented the board with a new pay plan equalizing the pay between members that came from Fire District #2 and Fire District #1. Chief Winkler, Chief Stanchfield and Mary Bush worked diligently to equalize the salaries and give the staff higher salaries. After having a conversation with Chief Francis, he agreed to equalize within the pay ranges. The new pay structure offers clear cut layouts of how to increase income to reach higher ranges.

Chief Winkler presented a board action form and new Administrative Policy 100.06 with a breakdown of the new pay structure. This plan creates a closer pay bracket to that of the other fire departments in the county. The new training guidelines will assist all firefighters to climb the pay ladder and achieve goals to meet requirements for increased ranks.

The financial impact of the plan for Fire District #1, for the remainder of 2022, will be \$89,363.00. Fire District #2 is on board for their portion for the remainder of 2022. If approved, this plan will go into effect immediately and the next pay check on July 1, 2022, will reflect these changes.

Board Member Keith Johnson moved to approve the base salary rates in Administrative Policy 100.06. Board Secretary/Treasurer Ron Conus seconded the motion. All present board members voted in favor of the motion; the motion carried 3-0.

b. 2023 Budget presentation

Chief Meyers presented different scenarios for the 2023 budget. No Board Action will be taken until the regular monthly board meeting in July. Johnson County gave assessed evaluations a total of \$438 Million. For all of the scenarios presented, none went over \$428 Million to allow space for changes and protection. All figures presented were based on the current mil levy of 13.762. To allow room for inflation of costs within the budget line items, each line item had 15% of projected cost added for 2023.

Chief Meyers presented scenarios including a range from 3-8% for annual staff salary increases in 2023. By July 1st, Chief Meyers anticipates all budget numbers will be solidified and then presented to the board. For 2023, there are no large equipment purchases anticipated. The executive staff hopes that all extra revenue will go to staff salaries. In 2025, the Fire District should start to see additional revenue from the Logistics Park. As done in the past, it is the goal to be careful with the budget and not publish the full amount as accounted for in spending.

Firefighter David Wolf spoke on behalf of the firefighter staff to thank the executive team for equalizing the salaries with the new pay plan and the board's approval to implement the pay plan.

VIII. EXECUTIVE SESSION

IX. ADJOURNMENT

Board Secretary/Treasurer Ron Conus moved to adjourn the meeting. Board member Keith Johnson seconded the motion. All present board members voting in favor, the motion carried 3-0.

The meeting was adjourned at 7:53 pm.

Next monthly board meeting will be held on July 12th, 2022 at 7:00 pm. The meeting will be held in person at Station #81, 33364 W. 191st ST. Edgerton, KS 66021.

ATTEST:

Respectfully submitted by:

FIRE DISTRICT #1 JOHNSON COUNTY

Mary Bush, Recording Secretary

Dennis Meyers, Fire Chief

The above minutes having been read and considered by the Board of Directors of Fire District #1 Johnson County, and having been found to be correct as written, or with minor changes as shown above, was approved on this 12th day of July, 2022.

APPROVED by BOARD OF DIRECTORS
FIRE DISTRICT #1 JOHNSON COUNTY