



FIRE DISTRICT #1 JOHNSON COUNTY
33364 W. 191st St.
Edgerton, KS 66021

Amended MINUTES -- Board of Directors Monthly Meeting
33364 W. 191st St - Edgerton, KS
November 8, 2022, Immediately Following Public Hearing

A regular monthly meeting of the Fire District #1 Board of Directors was held in person and was called to order at 7:13 pm by Board Chairman Randy Gregorcyk.

The following staff members were present and signed in:

Fire Chief Dennis Meyers	Director Administrative Services Mary Bush
Division Chief Colby Stanchfield	Division Chief Trig Morley
Division Chief Aaron Winkler	Battalion Chief Brad Davis
Battalion Chief Ken Phelps	Fire Shift Personnel
Administrative Assistant Ashley Smith	
Matt Magle, CPA Hollis, Kuckelman, Van De Veer, Chartered	

The following guests were present:

Paul Davis, Johnson County EMS Chief
Jim Francis, Johnson County Fire Services Administrator
Ted Clemmons, Johnson County Budget Analyst
Justin Delong, CERT member

I. APPROVAL OF AGENDA

The meeting agenda was distributed by Board Chairman Randy Gregorcyk. Board member Connie Schmidt moved to approve the November agenda as written. Board member Keith Johnson seconded the motion. All present board members voted in favor of the motion; the motion carried 5-0.

CALL TO ORDER - ROLL CALL

The roll being called, it was found to be a quorum of the following members present and participating; to-wit:

Randy Gregorcyk, Chairman	Present
Mark Burdolski, Vice Chair	Present
Ron Conus, Secretary/Treasurer	Present
Keith Johnson	Present

Connie Schmidt

Present

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENTS

Members of the public are welcome to use this time to make comments about matters or items on the agenda that are not part of a public meeting. Members of the public are asked to keep their comments to three minutes. Comments are for informational purposes only. No action will be taken.

No public was present.

IV. APPROVAL OF MINUTES

a. October 11, 2022, Board Meeting Minutes

Board member Keith Johnson moved to approve the October 11, 2022 Board Meeting Minutes as written. Board Vice Chair Mark Burdolski seconded the motion. Four of the present board members voted in favor of the motion. Board Member Connie Schmidt abstained since she was absent from the October meeting; the motion carried 4-1.

V. FINANCIAL REPORT

a. October 2022 Financial Report

Matt Magle, CPA Hollis, Kuckelman, Van De Veer, presented the October financial report. Through October we will have approximately 19% of the budget left with adjustments. The largest item above budget is fuel. Still, the budget is looking to have approximately \$400,000 remaining at the end of December. However, this is a rough estimate.

Fire Chief Dennis Meyers announced that the rumor of the dark store theory occurred. Walmart won an appeal against Johnson County. The county had to pay back \$8 million to Walmart. Fire District #1's portion is \$50,000 of the total. In addition, a TIF was presented for Price Chopper of \$45,000. There is no other way to collect that. The total shortfalls for 2022 will be around \$150,000 that Fire District #1 will not receive from taxes. Luckily, the Garmin Air Show and Wildland Deployments will help with this. Board Chair Randy Gregorcyk plans to reach out to Gardner Mayor Todd Winters for further explanation.

As of November 8th, the Fire District received the mill levy rates for the 2023 budget. There was an overall reduction of 0.396. 13.426 is the general fund levy.

Board Secretary/Treasurer Ron Conus moved to approve the October Financial Report. Board member Keith Johnson seconded the motion. All present board members voted in favor of the motion; the motion carried 5-0.

VI. OLD BUSINESS

a. Fire Chief Dennis Meyers Report

Fire Chief Meyers introduced Firefighter Josh Shaw and CERT team member Justin Delong. Josh has been leading the CERT team for a few months. Thirteen volunteers completed the CERT classes. Last weekend, the CERT team did a coat collection at Walmart and distributed their collections to Spring Hill School District and Gardner Edgerton School District. Chief Meyers thanked Josh for stepping up to the task and for collecting 200 items of coats, gloves, and hats.

October was Fire Prevention Month. Throughout the month, around 4,000 kids were reached with the fire prevention program. Division Chief Aaron Winkler and Firefighter Tyler Muniz lead the program. Firefighters showed the children fire operations and got a lot of good feedback. Chief Meyer thanked them for all their hard work.

Last week, four firefighters completed the driver/operator class. They are now able to drive apparatus as well as work on them.

MFA Oil Company awarded our Fire District with a grant of \$1000 for a fire training prop.

The new Fire District utility vehicle is complete with a blade and salt to be ready for snow. The board allotted \$80,000 to complete this task. The Fire District was able to save \$10,000.

Chief Meyers recognized the crews of Station 82, led by Captain Pat Petelin. The bid to paint the interior of Station 82 totaled \$15,000. The crews were able to complete that project for \$1,700. They worked really hard on this project.

The Fire District Christmas dinner is scheduled for December 19, 2022. Invitations should be received soon.

No action taken.

Declaration. At this time, Board Members may declare any conflict or communication they have had that might influence their ability to impartially consider today's issues.

VII. NEW BUSINESS

a. Consider approval of the 2023 Health, Dental, and Vision Insurance renewal

Division Chief Colby Stanchfield presented the 2023 rates for health, dental and vision insurance. Currently the district has Humana health insurance and Principal for dental and vision. Our broker provided renewal quotes from Humana, Blue Cross/ Blue Shield and Aetna. Humana provided Go365 incentives, and our current 2022 rate locked. They offered a 2% rate reduction if we bundle vision and dental insurance with Humana as well. This year we have received concerns about out-of-pocket max for employees. We asked our broker for our current plan to be a base plan. In addition, we requested an additional plan to offer dual plan options for employees. They gave us three additional plans. We got employees involved with some decision making. Twelve staff members of different ranks and insurance coverages joined the panel. Altogether, we agreed to offer a dual plan option and to bundle with Dental and Vision for our Humana plans.

Due to our size, we were limited on plans because we are not quite large enough to create our own plan. We are going to offer a buy up plan. The Fire District will not pay more. Employees may choose to buy up. Unanimously the panel chose to bundle.

Board Secretary/Treasurer Ron Conus asked if the 2% reduction of insurance will filter down to the staff. Chief Stanchfield stated, yes. Board Secretary/Treasurer is glad additional people are involved the decision-making process.

Board Vice Chair Mark Burdolski moved to approve the 2023 Health, Dental, and Vision Insurance renewal. Board Secretary/Treasurer Ron Conus seconded the motion. All present board members voted in favor of the motion; the motion carried 5-0.

b. Consider approval to hire three (3) Firefighters

Chief Meyers stated that we have been talking about the 2022 overtime expenditures and what the best solution for this is. Chief Stanchfield presented a cost analysis.

Through October the district averaged 730 hours of overtime. Those are actual hours that were paid out. The November and December were figures estimated. We are anticipating 9,000 hours of overtime for the year. With an average overtime hourly rate of \$24.50 to \$35, we had approximately \$26,000 of overtime costs. Conservative hourly rates were estimated. It does not include officers. Current overtime payroll cost is \$265,395.

Salaries of three new firefighters are \$47,550 each. In addition to those salaries, few overtime hours, onboarding costs and PPE for new staff, we anticipate a savings of \$100,000 for the year.

If the Fire District were to hire six new firefighters, it would be an additional cost of \$127,000 for the year on top of current overtime costs.

Board member Connie Schmidt asked if we will still have any overtime, hiring three new firefighters. Currently, the district can only allow two people off per shift to not have overtime. We anticipate we will cut it in half overall. We will still only allow two people off to allow space for injuries and sick time accommodations.

Board Chair Randy Gregorcyk noted the value of more staff to help with moral and a safer workplace. When you ask people to work their overtime limits, you run the risk of poor decisions.

Chief Meyers stated that we have had difficulties filling shifts. We don't want to mandate people to work. We ran over 400 calls last month.

Board Vice Chair Mark Burdolski moved to approve to hire three (3) Firefighters. Board member Connie Schmidt seconded the motion. All present board members voted in favor of the motion; the motion carried 5-0.

c. Consider approval of Administrative Policy 100.10 Financial Compensation

The considered change to this policy regards how to pay overtime for trainings, meetings, and projects. With the current policy, 0.5 additional hours are paid for training hours once the firefighter has reached 212 hours of work within a 14-day time period. The amended policy will refer to criteria outlined in SPG 200.53 with specific tiers of payment for types of training. Division Chief Winkler presented the Board with the new SPG for review.

Board member Keith Johnson moved to approve Administrative Policy 100.10 Financial Compensation. Board Member Connie Schmidt seconded the motion. All present board members voted in favor of the motion; the motion carried 5-0.

d. Consider Board Meeting time to change to 6:30 pm - Day Light Savings Change

Director of Administrative Services Mary Bush presented the Board with an action form. The staff has no recommendation, and this is strictly a board decision. Historically, the Board meeting time has changed from 7:00 to 6:30 pm due to Daylight Savings.

Board Member Connie Schmidt moved to approve Board meeting time change to 6:30 pm, beginning December 13th, 2022. Board Vice Chair Mark Burdolski seconded the motion. Board Member Keith Johnson opposed the motion, Board Member Connie Schmidt voted yes, Vice Chair Mark Burdolski voted yes, Board Treasurer/Secretary voted yes, and Board Chair Randy Gregorcyk voted yes. The motion carried 4:1.

VIII. **EXECUTIVE SESSION**

IX. **ADJOURNMENT**

Board Member Connie Schmidt moved to adjourn the meeting. Board Treasurer/Secretary Ron Conus seconded the motion. All present board members voting in favor, the motion carried 5-0.

The meeting was adjourned at 7:54 pm.

Next monthly board meeting will be held on December 13th, 2022, at 6:30 pm. The meeting will be held in person at Station #81, 33364 W. 191st ST. Edgerton, KS 66021.

ATTEST:

Respectfully submitted by:

FIRE DISTRICT #1 JOHNSON COUNTY

Mary Bush, Recording Secretary

Dennis Meyers, Fire Chief

The above minutes having been read and considered by the Board of Directors of Fire District #1 Johnson County, and having been found to be correct as written, or with minor changes as shown above, was approved on this 13th day of December 2022.

APPROVED by BOARD OF DIRECTORS
FIRE DISTRICT #1 JOHNSON COUNTY